

6 Keys To Subcontractor Prequalification Success

[Article was originally posted on
www.constructconnect.com]

By Kendall Jones,

As a general contractor you have to be selective when it comes to the subcontractors you work with. You want to choose companies that have a dependable skilled workforce, strong management, financial stability and can perform quality work to your company's standards. As with any business decision, picking subcontractors to work with requires you to do your due diligence. You should be prequalifying every subcontractor you are considering working with to reduce risks that could impact your business such as subcontractor default or substandard work.

Maybe you have a stable of subcontractors you routinely do business with, but what happens when you decide to take on a project in another state or all of your regular subcontractors are unavailable. At some point you are going to work with a subcontractor that you have little to no experience working with. Prequalifying subcontractors before you solicit pricing or sub bids can lead to mutually beneficial partnerships for years to come.

Here is some of the key information you need to obtain on your prequalification forms:

General Information

You want to get some basic information such as company ownership, current management, number of employees and the states in which they have contractor licenses. You also want to find out about the size and scope of the projects they typically work on and whether they are certified as a Minority Business Enterprise.

Safety Records

At the very least you need to get their OSHA 300 information and whether they've had any citations issued and their Experience Modification Rate for the previous three years. You can also inquire about their training program and whether or not they hold regular safety meetings.

Surety & Bonding Capacity

Find out who their current surety provider, agent name and contact information. Be sure to



ask about their bond rates for specific volumes along with their single project bonding capacity and their aggregate bonding capacity.

Financial Standing

Determine if the subcontractor has ever filed for bankruptcy and ask for their Dun & Bradstreet number if they have one. You can also ask them to provide other financial information such as current year revenues, total and current assets, net equity, current liabilities and average monthly billings.

Litigation History

The first thing to determine is whether the company, or any of the owners, have any active litigation. Find out if the company has had any labor law violations, had their license suspended or revoked and if they've had any judgments filed against the company. You should also ask about any contract defaults and whether they've ever been terminated from a contract.

Ask for References

Ask your potential subcontractors to provide three to four reference contacts that can attest to both the quality and dependability of their

company and employees and can also verify the company's creditworthiness.

Final Thoughts on Prequalifying Subcontractors

General contractors should make their prequalification process easily accessible. Create an online prequalification form that can be easily found on your company's website. Have a link to the form prominently featured on the page where you have your subcontractor opportunities or currently bidding projects listed.

If you are a subcontractor looking for more opportunities you should contact general contractors in your area and ask to get prequalified with their company. You don't have to wait until they have a job that meets your company's capabilities. Be proactive and get prequalified first, this way you'll get contacted by the general contractor first when they have an upcoming project requiring services your company provides.

SOURCE:

www.constructconnect.com/blog/6-keys-to-subcontractor-prequalification-success



California Sub-Bid Request Ads



Is requesting quotes from certified and qualified DBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBS/SERVICE PROVIDERS

Blasting, CIDH Pile, Clear & Grub, Const. Stake, Cor & Saw, Cribwalls, Demo Bridge, Demo Minor, Imported Borrow, Electrical H'Way, Fence & MBGR, Joint Seals, Landscape, Erosion Control, Pavement Grinding, Paving PCC, Plane A C, Paving Asph Conc, A C Dike & Misc, Recycle AC - Disposal, Pile Drive, Rebar, Sign Structures, Signs Roadside, Stripe & mark, Struct Conc-Place/Fin, Struct Conc -Bridge, Struct Conc - Footing, Struct Conc -Box Cuv, Struct Conc - Wall, Stripe & Mark, Struct Excavate Bridge, Struct Excavate Site, Traffic Control, Trucking Dirt Haul, Trucking High/Low Haul, Water Proof Bridge

SUPPLIERS

Aggregate, Rip Rap Mat'l, Conc Pumping, Const Supply - Gen, Equip Rent - Crane, Equip Rent - Dirt/Gen, Equip Rent - Small Only, Form Systems, Form Liners, K-Rail, Lumber & Timber, Metal Bridge Rail, Misc Iron & Steel, Timber Pile, Pipe - Steel, Pipe - Coor Steel, Pipe PVC, Ready Mix Conc, Struct Steel, Traffic Control Supply, Fencing, Guardrail, Pavement Markings Supplier, Building Material, Construction Staking Supplier, Wholesale Broker of Construction Material

SOUTHEAST CONNECTOR JOINT POWERS AUTHORITY SEGMENT D3 WHITE ROCK ROAD

Federal Project No. 5288(046)

DVBE GOAL 10%

**Location: In the County of Sacramento from 0.3 mile west of
Prairie City Rd to 0.5 mile west of Placerville Rd.**

BID DATE AUGUST 18th, 2020 at 2:00 p.m.

All Quotes Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Gabe Thompson

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Gabe Thompson at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC
An Equal Opportunity Employer

D'Arcy & Harty Construction, Inc
(415) 822-5200 ph (415) 822-0747 Fx
Estimator : willie@darcyhart.com

West County Wastwater
Priority Sewer Replacement Area 6,7& 8
Bids: August 14, 2020 at 2:00 PM

West County Wastwater
Priority Sewer Replacement Area 5
Bids: August 21, 2020 at 2:00 PM

DBE sub- bids requested for:
Saw-cutting, Trucking, Precast Concrete Manhole Supply, HDPE & PVC pipe supply
Plans & specs are available to view upon request.

CLASSIFIED AD



RCS Inc.

Kim Romero, President
kromero777@gmail.com
1-562-307-7734
www.rcsinc.info
SBE/DBE/MBE Certified
DIR Certified

California Located Servicing the Contractor with Dedication and Professionalism

Consulting Services

Baseline Schedule, Monthly Schedule Updates, Earned Value, Resource/Cost Loading, Cost Analysis, Change Order Review/Negotiation, Claim Assessment, Schedule Delay, Disruption, Impact and Acceleration Analysis, Settlement Negotiation, Litigation Support, Arbitration Support, Expert Reporting and Testimony.

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Computer Generated Reports

Will fit right into your proposal, along with a list of interested firms to contact.

Contact Info:

795 Folsom Street, 1st Flr, Room 1124
San Francisco, CA 94107
Email: sbe@sbeinc.com
Website: www.sbeinc.com
Phone: (415) 778-6250, (800) 800-8534
Fax: (415) 778-6255

Publisher of

Small Business Exchange
weekly newspaper



California Sub-Bid Request Ads



SWINERTON

CSU The California State University

**INVITATION FOR PREQUALIFICATION
TASK ORDER CONSTRUCTION AGREEMENT FOR MULTIPLE PROJECTS - TOCA 007
CSU Long Beach Campus 1250 Bellflower Blvd., Long Beach, CA 90840**

DUE DATE FOR PREQUALIFICATIONS:

Requesting completed prequalification forms from Subcontractors, with and without design capabilities, by August 14, 2020 deadline.

OUTREACH GOALS: 6% DVBE Requirement, 5% SBE Goal

Manufacturers and Integrators of Battery Energy Storage Systems

PROJECT INFORMATION AND DESCRIPTION:

\$30 MILLION DOLLARS' WORTH OF POTENTIAL PROJECTS:

LA-1 Renovation	Renovate office space, classrooms space, and associated MEP (Approx. 9,200 SF). Replace exterior windows and paint exterior.
HRL - Beachside Housing Renovation 19-20	Tenant improvements, flooring, Kitchen
HRL - Beachside Housing Infrastructure Improvements 19-20	New elevators, new fire alarm, MEP, New HVAC controls
HHW South Loop Laterals	Replacement and upgrades of heating hot water lateral lines. Including restoration of affected hardscape and landscape.
Hillside Renovation	Interior and exterior renovation of dormitory buildings. Nine building to receive new interior finishes and lighting upgrades. Exterior upgrades include painting, site work, landscaping and irrigation.
Psychology Wet Lab Renovation	Convert Existing Vivarium into Wet Labs

TRADES:

All CSI Divisions 1 thru 33 -, including but not limited to:

Demolition, Abatement, Clean-up, Surveying, Landscape & Irrigation, Concrete, Pavers, Masonry, AC Paving, Striping, Misc. Metals, Sheet Metal, Millwork, Rough Carpentry, Waterproofing, Roofing, Framing & Drywall, Doors/Frames & Hardware, Glass & Glazing, Floor Coverings, Wall Coverings, Painting, Acoustical Ceilings, Toilet Partitions, Theater Seating, Signage, Wheel Chair Lifts, Elevators, Underground Utilities, Fire Sprinkler, Plumbing, HVAC, Audio Visual, Electrical, Telecom, Fire Alarm, etc.

REQUIRED SUBMITTALS:

Swinerton Builders Prequalification
Swinerton Master Service Agreement (MSA)

Subcontractors will be scored on the following:

Swinerton Builders Prequalification, Past Projects Completed, Bond Rate, EMR, Personnel Rates, DVBE Certifications, and SBE Certifications

Interested in prequalifying, please contact Veronica Miguel at vmiguel@swinerton.com or 213.869.3400
An Equal Opportunity Employer

Pacific States
ENVIRONMENTAL CONTRACTORS, INC.

CAL LIC. NO. 723241
11555 Dublin Boulevard
Dublin, CA 94568-2909
Phone: (925) 803-4333 • FAX: (925) 803-4334
ESTIMATOR: Christopher Pieri
EMAIL: cpieri@pacificstates.net

Pacific States Environmental Contractors, Inc. (PSEC) is preparing a bid as a Prime Contractor for the project listed below:

**PROJECT:
900 INNES REMEDIATION PROJECT
Contract No. 1000016646**

**OWNER:
CITY AND COUNTY OF SAN FRANCISCO
1155 Market Street, 4th Floor
San Francisco, CA 94103**

REVISED BID DATE: September 9, 2020 at 2:30pm

We hereby encourage responsible participation of certified (DBE) Disadvantaged Business Enterprises and (SBE) Small Business Enterprise and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

**TRUCKING, DEMOLITION, SURVEY,
ABATEMENT AND OFFSHORE WORK**

Plans and specifications may be reviewed at our office located at 11555 Dublin Boulevard, Dublin, CA or at your local Builders Exchange, or reviewed and downloaded from the City & County of San Francisco Department of Public Works Site: https://stgint.sfdpw.org/_Layouts/DPWPORTAL/Construction.aspx?ID=2217

Fax your bid to (925) 803-4334 to the attention of Estimator Christopher Pieri or email cpieri@pacificstates.net. If you have questions for the Estimator, call at (925) 361-1617 When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 361-1617, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). PSEC is willing to breakout portions of work to increase the expectation of meeting the SBE/DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. PSEC is an Equal Opportunity/Affirmative Action Employer.

REQUESTING SUB-BIDS

From All Qualified Small Businesses (SBE, WBE, VOSB, SDVOSB and HubZone) Subcontractors/Sub-consultants/Suppliers/Vendors registered as a small business for:

N62473-16-D-1852 PTO X010

**DB Norco Water System Improvements at
Naval Weapons Station Seal Beach Detachment Norco, Norco California
Owner: NAVFAC Southwest**

Reyes Construction is requesting quotes from **Subcontractors** for:
Landscape, asphalt Paving, Trucking, Surveying & Quality Control.

Suppliers for: PVC Pipe & Fittings, Ready Mix Concrete, Aggregates, BMPs & Waterworks Material.

Please submit quotes by: August 14th, 2020 at 1:00PM

REYES CONSTRUCTION, INC.

State License Number 507561
1383 South Signal Drive, Pomona, CA 91766
Phone: 909-622-2259 • Fax: 909-622-3053
Contact: Brenda Martinez Mon-Fri 7am-4pm

Assistance will be available for obtaining Bonds, Lines of Credit, and/or Insurance, necessary equipment, supplies, materials or related assistance services.

Plans and Specifications can be obtained via:

iSqFt - send your requests to estimating@reyesconstruction.com

Sharefile- send your request to estimating@reyesconstruction.com

Please fax quotes to: 909.622.3053

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California Sub-Bid Request Ads

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: VICTOR LE
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

HAZEL AVENUE IMPROVEMENT PROJECT - PHASE 3

SUNSET AVENUE TO MADISON AVENUE
Contract No. 4415,
Federal Aid Project No. STPL-5924(253)
Disadvantaged Business Enterprise Goal
Assigned is 12%

OWNER: COUNTY OF SACRAMENTO
9660 Ecology Lane, Sacramento, CA 95827

REVISED BID DATE: August 13th, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, PROJECT & BUSINESS SIGNS, ELECTRICAL, FENCING, LANDSCAPING/IRRIGATION, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, SLURRY SEAL, MASONRY WALL, STRIPING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARE, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](ftp://ftp%25desilvagates.com) and password is [f7pa55wd](http://www.sacountybids.net/)) or from the Owner's site at <http://www.sacountybids.net/>
Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVALING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: JACK SHEWMAKER
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

SOUTHEAST CONNECTOR JOINT POWERS AUTHORITY SEGMENT D3 WHITE ROCK ROAD, Federal Project No. 5288(046)

Disadvantaged Business Enterprise Goal
Assigned is 10%

OWNER: CITY OF FOLSOM
50 Natoma Street, Folsom, CA 95630

BID DATE: AUGUST 18, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, ASBESTOS COMPLIANCE PLAN, BLASTING, BRIDGE, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, ELECTRICAL, EROSION CONTROL, FENCING, LANDSCAPING, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, ROCK SLOPE PROTECTION SUPPLIER, RUMBLE STRIP, SLURRY SEAL, STAMPED/TEXTURED PAVING, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, IMPORTED BORROW, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our office located at 11555 Dublin Boulevard, Dublin, CA or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](ftp://ftp%25desilvagates.com) and password is [f7pa55wd](http://www.sacountybids.net/)) or from the Owner.

Fax your bid to (925) 803-4263 to the attention of Estimator Jack Shewmaker. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVALING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



Proven Management, Inc.
225 3rd Street, Oakland, CA 94607
Phone: 510-671-0000 • Fax: 510-671-1000

Requests proposals/quotes from all qualified and certified Disadvantaged Business Enterprises (DBE) subcontractors, suppliers, and truckers for the following project:

SOUTHERN HEIGHTS BOULEVARD BRIDGE REPLACEMENT PROJECT City of San Rafael #11282

Federal Project No. BRLO 5043 (038)
Bids: September 1, 2020 @ 10:30 am
SUBCONTRACTING GOAL - DBE - 15%

The work consists but not limited to the following: CLEARING & GRUBBING; DEMOLITION; PEDESTRIAN ACCESS; TIMBER DECK; CONCRETE FOOTING; REBAR; BRIDGE REMOVAL; IRRIGATION SYSTEM; WATER STORAGE TANK; SLOPE RESTORATION; HYDROSEED; TREES (36" BOX); RIP RAP ROCKS; BRIDGE LIGHTING SYSTEM; FENCE; SIGNS; GRAVITY BLOCK RETAINING WALL; METAL BRIDGE; STRUCTURAL CONCRETE (POLYMER FIBER); 24" & 36" CIDH CONCRETE PILING; CELLULAR CONC.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested DBE certified suppliers & subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested DBE certified suppliers, subcontractors, truckers. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

We are an Equal Opportunity Employer

WESTERN WATER (WW), is seeking quotes from qualified subcontractors and suppliers, including but not limited to certified Disadvantaged Business Enterprise (DBE) firms, for the construction of:

Konocti County Water District - Water System Improvements Project

Engineer's Estimate: \$7,000,000 - \$7,500,000

REVISED Bid Date & Time: September 3, 2020 at 3:00 P.M.

Project Location: Clearlake, CA

WW has identified the following potential contracting opportunities for qualified subcontractors and suppliers on this project: **Concrete, Electrical, Earthwork & Paving, Fencing, HVAC, Masonry, Painting & Coatings, Pipeline, Roofing, Rebar, Machinery & Pumps, Metal Products, Driven Piles, Precast, Steel Storage Tanks, Chem Storage Tanks, Horizontal Directional Drilling.**

Information regarding bonding, insurance, lines of credit, and any technical assistance or information related to the plans or specifications and requirements for the work will be made available to all interested firms. Plans and specs are available to view at our office and access to digital copies will be provided upon request.

For more information or to provide quotes, please contact:

Western Water

707 Aviation Blvd, Santa Rosa, CA
Ken Leef, Project Procurement Manager
bids@westernwater.com,

Phone: (707) 540-9640, Fax: (707) 540-9641

Subcontractors will be required to comply with all subcontract insurance requirements, which include providing a waiver of subrogation endorsement to their worker's compensation insurance. Interested subs and suppliers should complete and submit the attached solicitation form no later than 48 hours prior to bid. We ask that all scopes are submitted 24 hours prior to bid for review, and that all pricing is in 2 hours prior to bid.

**WW is an AA/EEO/Veterans/Disabled Employer -
CA License No. 188068**

Decent, but Decelerating, U.S. Jobs Recovery in July

[Article was originally posted on www.constructconnect.com]

By Alex Carrick,

In July, according to the Employment Situation report published by the Bureau of Labor Statistics (BLS), the total number of jobs in the U.S. climbed by 1.8 million (after gains of 4.8 million in June and 2.7 million in May) and the seasonally adjusted (SA) unemployment rate eased to 10.2% (after readings of 11.1% in June, 13.0% in May, and 14.4% in April).

The nation's labor market was shredded by coronavirus-related shutdowns in early spring. It is now rebounding, but with less vigor than hoped for. Acting as a drag on jobs prospects have been de-railings of some state re-openings due to surges in new COVID-19 cases. As set out in Graph 1 at the end of this article, weekly initial jobless claims continue to exceed a million.

The big question is: "Where does the U.S. now stand with respect to employment recovery since February-to-April's precipitous drop?"

Many of the most relevant numbers on the U.S. jobs recovery appear in Table 1.

Claw-Back Ratio for Total Employment 37.3%

The decline in total employment from February to April was 20.5 million jobs. The recovery in total employment since April has been 7.64 million jobs. The claw-back ratio is now 37.3%.

The decline in manufacturing employment from February to April was 1.33 million jobs. The recovery in manufacturing employment since April has been 590,000 jobs. The claw-back ratio in the sector is presently 44.4%.

The decline in construction employment from February to April was 975,000 jobs. The recovery in total employment since April has been 531,000 jobs. The claw-back ratio in the sector is currently 54.5%.

The decline in retail employment from February to April was 2.107 million jobs. The recovery in retail employment since April has been 1.194 million jobs. The claw-back ratio equals 56.7%.

The decline in 'education and health' employment from February to April was 2.544 million jobs. The recovery in employment in 'education and health' since April has been 933,000 jobs. The claw-back ratio is 36.7%.

The decline in 'leisure and hospitality' employment from February to April was 7.653 million jobs. The recovery in employment in the sector since April has been 3.313 million jobs. The claw-back ratio has reached 43.3%.

Leisure & Hospitality Employment Down by One-Quarter

Whereas total employment in April relative to February (i.e., the last 'normal' month before COVID-19) was -13.5%, it is now -8.4%. The shortfall in total employment, relative to February, presently sits at 12.86 million jobs.

Whereas manufacturing employment in April relative to February was -10.4%, it is now -5.8%. The shortfall in manufacturing employment relative to February is 740,000 jobs.

Whereas construction employment in April relative to February was -12.8%, it is now -5.8%. The shortfall in construction employment relative to February is 440,000 jobs.

Whereas 'leisure and hospitality' employment in April relative to February was -46.8%, it is now -25.7%. The shortfall in 'leisure and hospitality' employment relative to February is 4.3 million jobs.

Construction Workers' Pay Hikes Languish

In July, leisure and hospitality's not seasonally adjusted (NSA) unemployment rate was 25.0% (i.e., one-quarter of all workers who claim the sector is usually the source of their livelihoods). Nevertheless, 25.0% is vastly better than the figure of 39.3% tallied in April.

In July, the U.S. construction sector's NSA unemployment rate improved to 8.9%; down from

10.1% in June, 12.7% in May and 16.6% in April. In July of last year, it had been 3.8%.

Compensation increases for construction workers in July continued to trail all-jobs advances. Economy-wide pay increases in July were +4.8% hourly and +5.4% weekly. Construction workers, as a subset, received pay hikes of +3.2% hourly and +2.7% weekly.

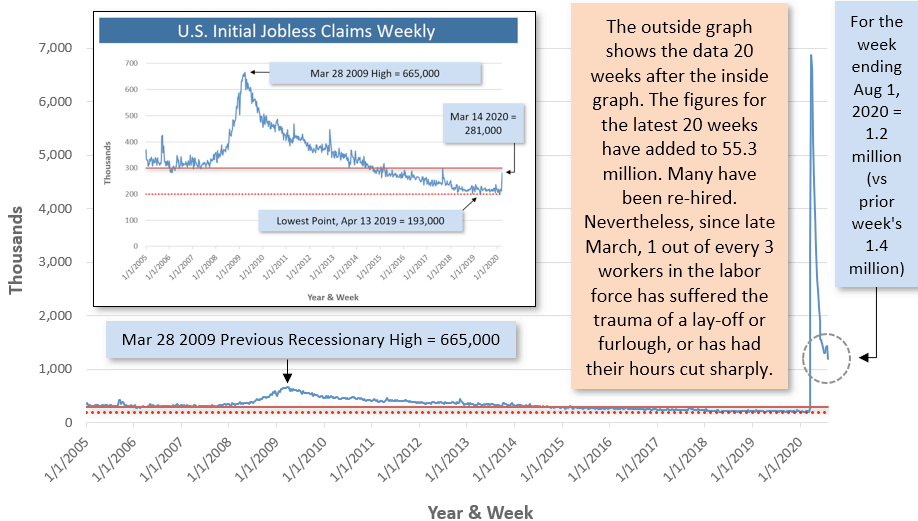
Finally, 'government' recorded a strong uptick in employment in July, +300,000 jobs. The federal and state increases were relatively restrained, +27,000 and +33,000, but local government went on a hiring binge, +240,000, almost all of which was in a category labeled 'local government education,' +215,000.

SOURCE: <https://www.constructconnect.com/blog/decent-but-decelerating-u.s.-jobs-recovery-in-july>

MONITORING THE U.S. EMPLOYMENT RECOVERY - JULY 2020											
The Big Drop		Change in Number of Jobs (Millions)				% Change					
April 2020 vs Feb 2020 (Feb was the last month unaffected by COVID-19)		Jul vs Feb 2020 (Feb was the last month unaffected by COVID-19)		Jul vs Jun 2020 (i.e., vs previous month)		Jul vs Feb 2020 (Feb was the last month unaffected by COVID-19)		Jul vs Jun 2020 (i.e., vs previous month)		Jobs Recovery (since April)	Claw Back
-20.500	-13.5%	-12.860	1.763	-8.4%	1.3%	7.640	37.3%				
-17.200	-15.9%	-10.458	1.423	-9.6%	1.5%	6.742	39.2%				
-1.330	-10.4%	-0.740	0.026	-5.8%	0.2%	0.590	44.4%				
-0.975	-12.8%	-0.444	0.020	-5.8%	0.3%	0.531	54.5%				
-2.107	-13.5%	-0.913	0.259	-5.8%	1.8%	1.194	56.7%				
-0.584	-10.3%	-0.470	0.038	-8.3%	0.7%	0.114	19.5%				
-0.262	-3.0%	-0.216	0.021	-2.4%	0.2%	0.046	17.6%				
-2.128	-9.9%	-1.627	0.170	-7.6%	0.9%	0.501	23.5%				
-0.254	-8.8%	-0.330	-0.015	-11.4%	-0.6%	-0.076	n/a				
-2.544	-10.4%	-1.611	0.215	-6.6%	0.9%	0.933	36.7%				
-7.653	-46.8%	-4.340	0.592	-25.7%	5.0%	3.313	43.3%				
-0.980	-4.3%	-1.125	0.301	-4.9%	1.4%	-0.145	n/a				

Data source: Bureau of Labor Statistics (BLS) / Chart: ConstructConnect-CanadaData

U.S. Initial Jobless Claims Weekly - As of August 1, 2020



The figure on the number of individuals continuing to receive unemployment insurance is a week behind the initial jobless claims number. For the week ending July 25, ongoing claims were 16.1 million, down from 17.0 million the previous week. The ongoing claims number was at its highest, 24.9 million, on May 9, 2020.

Data source: Department of Labor & Census Bureau / Chart: ConstructConnect-CanadaData